



Expectations for Volunteers

HighGround would ask as a Volunteer, that you:

- Work with us to achieve our aims and objectives.
- Be reliable, courteous and punctual.
- Inform us any change in circumstance that might affect your involvement.
- Keep your details up-to-date and accurate, including emergency contacts.
- Air any concerns immediately with the appropriate HighGround Team member.
- Respect confidentiality and adhere to our relevant policies.
- Attend any agreed training sessions.
- Uphold HighGround's professional standing.
- Enjoy your time with HighGround.

As a Volunteer you can expect HighGround to give you:

- Clearly defined volunteering activities.
- A friendly and supportive environment within which to work.
- A member of staff to help manage your involvement.
- Training and development to further support your involvement when resources and time allow.
- Pre-agreed expenses reimbursements.
- A rewarding experience.

For more information about HighGround's services please contact For more information contact: Heather Crawford, operationsmanager@highground-uk.org www.highground-uk.org



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