



## TRANSFORMATIONAL CHANGE PROGRAMME



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Transforming approaches to supporting unmet needs for young service leavers.

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In March 2023 Supporting Wounded Veterans and HighGround were awarded a three-year grant by the Armed Forces Covenant Fund Trust from the Transformational Funding programme.

The Transforming Negative Transitions project will develop new forms of support for veterans under 30 who are due to leave, or have left, the Armed Forces within the last five years and are experiencing additional challenges which could lead to long term negative outcomes.

The organisations will develop a mentoring, outdoor-focused approach which will lead these young veterans into land-based employment complementing other forms of support on offer, particularly in the transition and post-transition space.

The first part of the delivery of this complex project will include detailed consultation and engagement work. Organisations included in the consultation phase are: COBSEO; the tri-service organisations involved in transition; the Ministry of Defence; Service charities and the wider third sector; Government; and, most importantly, service leavers and veterans themselves.

This challenging project is funded by the Armed Forces Covenant Trust Fund and is being delivered by Supporting Wounded Veterans and HighGround who aim to make a lasting difference to the lives of those who have served their Country.

[www.supportingwoundedveterans.com](http://www.supportingwoundedveterans.com)

[www.highground-uk.org](http://www.highground-uk.org)

## HIGHGROUND

Founded in 2013, HighGround has pioneered Rural Weeks: 5 residential days at an agricultural college for Service Leavers, Reservists and Veterans to learn about what the land-based sector looks like from subject matters experts with the aim that they will find employment or self-employment opportunities in the sector.

The Rural Weeks programme at Bicton College is in its 5th year and plans for roll out to other Landex colleges around the UK are advancing well.

Outcomes following a Rural Week include identifying training courses, arranging work experience or volunteering or in the case of those who are still serving, gaining knowledge, information and contacts to assist with their decision-making during their resettlement and transition back to civilian life.

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LIFE BEYOND THE MILITARY –  
OUTDOORS

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### SUPPORTING WOUNDED VETERANS

Founded in 2012, Supporting Wounded Veterans (SWV) supports injured veterans to achieve long-term, sustainable outcomes. 90% of wounded veterans will go into occupation or employment having been through SWV’s programmes.

Veteran pathway programmes have been created from veteran demand and each programme is evidence-based and designed in collaboration with professionals. The programmes are designed to be accessed concurrently:

Sports Habilitation	Mentoring	Pain Management	Mental Health Support	Veteran Support Network
Ski Week Ocean Challenge Outdoor activities	Professional and personal goal setting and support	Pain Reviews Pain Resilience Programme MDMA-assisted therapy treatment (in clinical trials)	Emotional Freedom Technique Time for Resilience	Ambassador Board Peer support Spring into Action Bouncing Back
<i>Outcomes:</i>				
Confidence, improved self-esteem, understanding and self-management of pain and mental health, goal-setting, improved family relationships				
<i>Leads to</i>				
<b>Occupation, Training and Employment (OTE)</b>				
Advice and guidance with job-matching, CVs, interviews and ongoing in-work support				
<i>Leads to</i>				
<b>Independence (SWV impact)</b>				

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