



LIFE BEYOND THE MILITARY –
OUTDOORS

HighGround SCHEDULE OF POLICIES & PROCEDURES

- I. Adoption Policy
- II. Disciplinary Procedure
- III. Equal Opportunities Policy
- IV. Equality and Diversity Policy
- V. Complaints Procedure – Rural Weeks
- VI. Complaints Form
- VII. Grievance Procedure
- VIII. Statutory Maternity Policy
- IX. Paternity Policy
- X. Recruitment Statement
- XI. Health and Safety Policy Statement
- XII. Safety Health Environmental Protection and Fire Safety Policy (SHEF)
- XIII. Secure Handling Statement
- XIV. Safeguarding & Vulnerable Adults Statement
- XV. Communications & Social Media Policy (including but not limited to e-Communications)
- XVI. Internal Data Breach Policy

XVII. Acceptance of Donations Policy

XVIII. Privacy & Cookies Policy

XIX. Complaints Policy for Website

Full version of HighGround policies is kept at HighGround HQ in Horseferry Road, and available on request